

7th DISTRICT CODE OF EXCELLENCE EMPLOYER RESPONSIBILITIES

NECA and its signatory employers have a responsibility to manage their jobs effectively. They are responsible for the following:

- To ensure proper job layout, to minimize down time.
- To ensure that the project has the proper number and type of tools needed.
- To ensure that the proper type and quantity of material is available at the right time and location.
- To ensure that proper safety training is conducted.
- To ensure that all employees are aware of any special customer requirements.
- To provide proper storage for contractor tools and employee tools if the collective bargaining agreement calls for it.
- To ensure that the project has the adequate number of employees to perform the work efficiently.
- To utilize the optimum mix of skilled, semiskilled and unskilled workers.
- To eliminate unsafe work conditions.
- To provide the necessary training for jobsite leaders to help them perform to the level needed to ensure a successful project.
- To ensure that jobsite supervision has received the 7th District Code of Excellence Training.
- To ensure that jobsite supervision works with local union Stewards to help resolve potential problems and conflicts.
- To provide effective supervision.